



Earthright: Herman Miller's Sustainability Strategy

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products IAQ Gold certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Verus® Chairs

It Clicks with You, Even More than Before.

Meet Verus, a work chair.

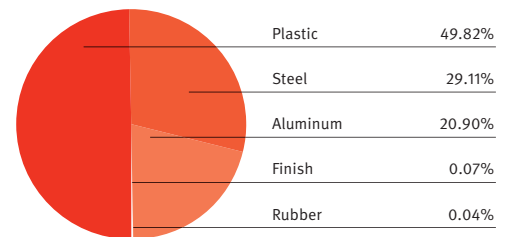
Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- Material Chemistry and Safety of Inputs –What chemicals are in the materials we specify, and are they the safest available?
- Disassembly – Can we take products apart at the end of their useful life, to recycle their materials?
- Recyclability – Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- LCA – Have we optimised the product based on the entire life cycle?

Material Content*



Verus Chairs components are constructed from steel, plastic, aluminum, fabric and rubber.

- Steel components contain approximately 4 percent recycled content and are 100 percent recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- Returnable Packaging – Verus Chair's packaging materials include corrugated cardboard and expanded polystyrene foam. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
- Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.



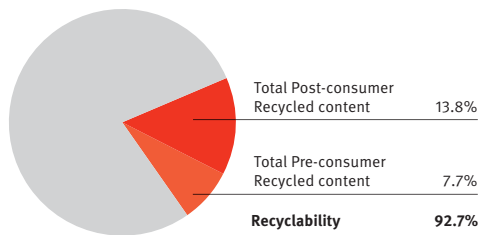
Environmental Product Summary

Verus® Chairs

Material Content (continued)

- Renewable Energy - Verus is manufactured in Dongguan, China in a facility that purchases renewable energy credits.
- ISO - Verus is manufactured in Herman Miller Dongguan, China at an ISO 14001 & ISO 9001 -certified site.
- Worker Health and Safety - Herman Miller strives to meet or exceed OSHA standards. Optimis is manufactured at an OHSAS 18001-2007 certified site.

Recycle Content



Verus is comprised of 17.65 percent (Post-consumer +1/2 Pre-consumer) recycled content. This figure breaks down to 13.8 percent post-consumer and 7.7 percent pre-consumer recycled content.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12 industry-leading standard warranty.

Certified

- BIFMA | IAQ | GB Green Tick

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit [HermanMiller.com/environment](https://www.hermanmiller.com/environment).

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimise their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

www.hermanmiller.com/asia

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* The environmental data provided is representative of a typical configuration.
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